

ORDINANCE NO. \_\_\_\_\_

**AN ORDINANCE AMENDING ORDINANCE NO. 9061 AS TO VACATION AND SICK LEAVE BENEFITS FOR UNIFORMED EMPLOYEES OF THE NORTH LITTLE ROCK FIRE DEPARTMENT; DECLARING AN EMERGENCY; AND FOR OTHER PURPOSES.**

WHEREAS, Ordinance No. 9061, passed by the City Council on December 10, 2018, approved and adopted compensation and benefits for all uniformed employees of the North Little Rock Fire Department; and

WHEREAS, certain technical changes need to be made to the vacation and sick leave provisions approved by Ordinance No. 9061.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF NORTH LITTLE ROCK, ARKANSAS:

*Editor's Note: Edited text is demoted as follows: Deleted text by ~~striketrough~~; added text by underline.*

SECTION 1: That the fifth sentence of Paragraph J (Vacation Leave) of Exhibit A to Ordinance No. 9061 is hereby amended to read as follows:

Employees may carry forward vacation leave from one calendar year to the next in ~~the amount of 120 hours for 8-hour shift employees and 192 hours for 24-hour shift employees~~ an amount not to exceed the number of hours accrued in a year.

SECTION 2: That the second sentence of Paragraph L (Sick Leave) of Exhibit A to Ordinance No. 9061 is hereby amended to read as follows:

Unused sick leave may accumulate up to a maximum of 2,160 hours (90 days) for 24-hour shift employees and 1,584 hours (198 days) for 8-hour shift employees. If an employee moves to an 8-hour shift position from a 24-hour shift position, total accumulated sick leave shall be adjusted by ~~dividing~~ multiplying the total accumulated hours by .73334. If a 40-hour worker transfers to a shift position, total accumulated sick leave shall be multiplied by 1.36364.

SECTION 3: That all ordinances or parts of ordinances in conflict herewith are hereby repealed to the extent of the conflict.

SECTION 4: That the City Council has determined that the interests of the City and uniformed NLRFD employees can best be served by the approval of the amendments to Ordinance No. 9061 set forth herein in order to correctly account for carry forward vacation leave and adjustments to sick leave upon a transfer to an 8-hour shift position from a 24-hour shift position; THEREFORE, an emergency is hereby declared to exist, and this Ordinance shall be in full force and effect from and after its passage and approval.

PASSED:

APPROVED:

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\_\_\_\_\_  
Mayor Joe A. Smith

SPONSOR:

ATTEST:

*Joe A. Smith*  
Mayor Joe A. Smith *by AT*

\_\_\_\_\_  
Diane Whitbey, City Clerk

APPROVED AS TO FORM:

*Amy Beckman Fields*  
Amy Beckman Fields, City Attorney

PREPARED BY THE OFFICE OF THE CITY ATTORNEY/ABF

FILED	<u>10:30</u>	A.M.	_____	P.M.
By	<u>A. Fields</u>			
DATE	<u>1-8-19</u>			
<b>Diane Whitbey, City Clerk and Collector North Little Rock, Arkansas</b>				
RECEIVED BY	<u><i>Slosser</i></u>			