

ORDINANCE NO. ____

AN ORDINANCE AMENDING THE 2020 QUOTA ORDINANCE (ORDINANCE NO. 9197) FOR THE NORTH LITTLE ROCK ELECTRIC AND SANITATION DEPARTMENTS; DECLARING AN EMERGENCY; AND FOR OTHER PURPOSES.

WHEREAS, the City Council is responsible for establishing the number of employees in each department, and on December 23, 2019, adopted Ordinance No. 90197 establishing job classifications and numbers of employees for each department of the City of North Little Rock for 2020; and

WHEREAS, by enacting an ordinance listing the numbers of employees in each job classification in each department for 2020, the City Council will be in a better position to monitor and evaluate the numbers of employees necessary to the operation of each city department; and

WHEREAS, it has been determined by the City Council that it is necessary from time to time to amend such ordinance to add or delete positions, to correct errors, reorganize departments, reclassify positions, re-title positions, and for other purposes, to increase the efficient operation of the City of North Little Rock; and

WHEREAS, the Electric Department requests two (2) positions to be added and two (2) positions to be deleted and the Sanitation Department requests a pay grade change.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF NORTH LITTLE ROCK, ARKANSAS:

SECTION 1: That Section 12 of Ordinance No. 9197 is hereby amended as follows:

Editor's note: Deletions are denoted in "red" by ~~strike through~~ and additions in "blue" by underline.

SECTION 12: That the Electric Department shall consist of one hundred thirty five (135) full-time employees and nine (9) part-time employees as follows:

- General Manager, NEG – 1
- Accounting Clerk Senior, F07A – 4
- Accountant, F11 – 1
- Accounting Clerk III, F06A – 2
- Accounts Receivable Specialist, F06A – 2
- Mechanic, NG – 1
- Mechanic/Shop Foreman, NG -1
- Billing Manager, NG – 1
- Climbing Crew Leader, NG – 4
- Compliance Administrator, NG – 1

Construction Manager, NG - 1
 Cost Accountant, NG – 1
 Customer Service Accounting Clerk, F05B– 2
 Customer Service Representative I, F05B – 9
 Customer Service Representative II, F07 – 4
 Customer Service Manager, NG-1
 Customer Service Supervisor, NG-1
 Distribution Design Electrical Engineer, NG – 1
 Distribution Design Supervisor, NG – 1
 Distribution Designer, NG – 1
 Distribution Designer, Sr., NG – 1
 Distribution Engineer, NG – 1
Distribution Technician, NG –2, add two positions
Distribution Protection Technician, NG –3-2=1, delete two positions
 Lead Distribution Technician, NG – 1
 Electric Investigator, NG–1
 Energy Services Coordinator, NG – 1
 Director of Operations, NG – 1
 Energy Specialist, NG – 1
 Director of Business, NG – 1
 Excavator Lead, NG –1
 Excavator Assistant, NG – 1
 Executive Office Manager, NG – 1
 Director of Financial Operations, NG – 1
 Power Cost Accountant, NG – 1
 General Construction Supervisor, NG – 1
 Hydro Maintenance Supervisor, NG – 1
 Hydro Maintenance Worker, NG – 3
 Hydro Operator, NG – 4
 Material Handler, NG – 1
 Mapping Specialist, NG - 1
 Data Quality Analyst, F06A – 2
 Director of Metering, NG – 1, title change
Adjust three (3) Meter Man positions between Apprentice & Journeyman according to the training and experience of employees and vacancies.
 Journeyman Meter Man, NG –2
 Apprentice Meter Man, NG – 1
 Lead Journeyman Meter Man, NG – 1
 Milsoft GIS Administrator, NG – 1
 Office Assistant II, F04A - 2
 Office Assistant III, F05 – 3
 Distribution Operator, NG – 5
 Safety and Security Manager, NG - 1
 Service Supervisor, NG – 1
Quotas for thirty (31) service positions (Apprentice Lineman, Apprentice Street Light Technician, Ground Assistant/Climbing, Journeyman Lineman, and Street

Light Technician) may be reallocated among the positions according to the training and experience of employees and the needs of the department.

Senior Journeyman Lineman, NG – 7
Journeyman Lineman, NG – 10
Apprentice Lineman, NG – 4
Ground Assistant/Climbing, NG – 7
Street Light Technician, NG – 1
Apprentice Street Light Technician, NG – 2
Smart Meter Technician, NG – 3
Staff Accountant, NG – 1
Storekeeper, NG - 1
Street Light Supervisor, NG - 1
Director of Engineering, NG – 1
Director of Power, NG – 1
Teller, F05A - 4
Tree Trimmer/Climber, NG – 2
Tree Trimmer/Climber Assistant, NG – 2
Vegetation Management Coordinator, NG – 1
Clerk/Teller, Part-time, HRLY – 8
Safety Director, Part-time, HRLY – 1

SECTION 2: That Section 26 of Ordinance No. 9197 is hereby amended as follows:

SECTION 26: That the Sanitation Department shall consist of thirty-nine (39) full-time employees as follows:

Director, NEG – 1
Code Enforcement Officer, F07 F07A– 1, pay grade change
Helper, P06 – 14
Office Assistant Sr., F05A - 1
Route Supervisor/Garbage, F09 - 1
Route Supervisor/Trash, F09 – 1
Truck Driver/Collector, P10 – 8
Senior Driver, P10 – 12

SECTION 3: All ordinances or parts of ordinances in conflict herewith are hereby repealed to the extent of the conflict.

SECTION 4: That the provisions of this ordinance are hereby declared to be severable and if any section, phrase or provision shall be declared or held invalid, such invalidity shall not affect the remainder of the sections, phrases or provisions.

SECTION 5: That the City Council has determined that the interests of the City and City employees can best be served by the adoption of this ordinance; THEREFORE, an emergency is

hereby declared to exist, and this Ordinance shall be in full force and effect from and after its passage and approval.

PASSED:

APPROVED:

Mayor Joe A. Smith

SPONSOR:

ATTEST:



Mayor Joe A. Smith

Diane Whitbey, City Clerk

APPROVED AS TO FORM:



Amy Beckman Fields, City Attorney

PREPARED BY THE OFFICE OF THE CITY ATTORNEY/ABF

FILED <u>10:40</u> A.M. _____ P.M.
By <u>Amy Fields CA</u>
DATE <u>1-21-20</u>
Diane Whitbey, City Clerk and Collector North Little Rock, Arkansas
RECEIVED BY 