

O-18-76

ORDINANCE NO. _____

AN ORDINANCE AMENDING THE 2018 QUOTA ORDINANCE (ORDINANCE NO. 8980) FOR THE NORTH LITTLE ROCK DISTRICT COURT (FIRST DIVISION), ELECTRIC, AND LEGAL DEPARTMENTS; DECLARING AN EMERGENCY; AND FOR OTHER PURPOSES.

WHEREAS, the City Council is responsible for establishing the number of employees in each department, and on February 12, 2018, adopted Ordinance No. 8980 establishing job classifications and numbers of employees for each department of the City of North Little Rock for 2018 (amended by Ordinance No. 8992 adopted on March 12, 2017 and Ordinance No. 9015 adopted on June 11, 2018, and Ordinance 9038 adopted on August 27, 2018); and

WHEREAS, by enacting an ordinance listing the numbers of employees in each job classification in each department for 2018, the City Council will be in a better position to monitor and evaluate the numbers of employees necessary to the operation of each city department.

WHEREAS, it has been determined by the City Council that it is necessary from time to time to amend such ordinance to add or delete positions, to correct errors, reorganize departments, reclassify positions, re-title positions, and for other purposes, to increase the efficient operation of the City of North Little Rock; and

WHEREAS, the District Court, First Division has one (1) position which needs to be deleted and one (1) position to be added, the Electric Department has one (1) position which needs to be added, and the Legal Department has one (1) title change.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF NORTH LITTLE ROCK, ARKANSAS:

SECTION 1: That Section 10 of Ordinance No. 8980 is hereby amended as follows:

Editor's note: Deletions are denoted in "red" by ~~strikethrough~~ and additions in "blue" by underline.

SECTION 10: That the District Court, First Division shall consist of one (1) elected official, ~~nine (9)~~ eight (8) full-time employees and ~~one (1)~~ two (2) part-time employee as follows:

Judge (Elected) – 1 (State employee effective 07/01/09)
Assistant Clerk, NEG - 3
Chief Clerk, NEG - 1
Chief Probation Officer, NEG – 1
~~Court Reporter, NEG – 1, delete one position~~
Deputy Clerk, NEG - 1
Probation Clerk, NEG – 1

Probation Officer, NEG - 1
Assistant Clerk (Part time), HRLY – 1
Part Time Clerk, HRLY – 1, add one position

SECTION 2: That Section 16 of Ordinance No. 9038 is hereby amended as follows:

SECTION 12: That the Electric Department shall consist of ~~one hundred thirty eight (138)~~ one hundred thirty nine (139) full-time employees and nine (9) part-time employees as follows:

General Manager, NEG – 1
Accounting Clerk Senior, F06A – 4
Accountant, F11 – 1
Accounting Clerk III, F05A – 2
Accounts Receivable Specialist, F05A – 2
Administrator of Data Integration, NG – 1
Auto Mechanic, NG – 1
Billing Manager, NG – 1
Climbing Crew Leader, NG – 4
Compliance Administrator, NG – 1
Cost Accountant, NG – 1
Customer Service Accounting Clerk, F05B– 2
Customer Service Representative I, F05B – 9
Customer Service Representative II, F06 – 4
Customer Service Manager, F10, 1
Customer Service Supervisor, F09 - 1
Distribution Design Electrical Engineer, NG – 1
Distribution Design Supervisor, NG – 1
Distribution Designer, NG – 1
Distribution Designer, Sr., NG – 1
Distribution Engineer, NG – 1
Distribution Technician, NG –3
Lead Distribution Technician, NG – 1
Electric Investigator, NG–1
Energy Services Coordinator, NG – 1
Director of Operations, NG – 1
Energy Specialist, NG – 1
Director of Business, NG – 1
Excavator Lead, NG –1
Excavator Assistant, NG – 1
Executive Office Manager, NG – 1
Director of Financial Operations, NG – 1
Power Cost Accountant, NG – 1
General Construction Supervisor, NG – 1
Helpdesk Specialist, NG – 1
Hydro Maintenance Supervisor, NG – 1

Hydro Maintenance Worker, NG – 3
Hydro Operator, NG – 4
Network Administrator, NG – 1
System Administrator, NG – 1
Manager of Desktop Services, NG – 1
Material Handler, NG – 1
Mapping Specialist, NG - 1
Data Quality Analyst, F06A – 2
Director of Metering, NG – 1, title change
Adjust three (3) Meter Man positions between Apprentice & Journeyman according to the training and experience of employees and vacancies.

Journeyman Meter Man, NG – 2

Apprentice Meter Man, NG – 1

Lead Journeyman Meter Man, NG – 1

Milsoft GIS Administrator, NG – 1

Office Assistant II, F04A - 2

Office Assistant III, F05 – 3

Distribution Operator, NG – 5

Safety and Security Manager, NG - 1

Service Supervisor, NG – 1

Quotas for ~~thirty (30)~~ thirty-one (31) service positions (Apprentice Lineman, Apprentice Street Light Technician, Ground Assistant/Climbing, Journeyman Lineman, and Street Light Technician) may be reallocated among the positions according to the training and experience of employees and the needs of the department.

Journeyman Lineman, NG – 17

Apprentice Lineman, NG – 4

Ground Assistant/Climbing, NG – 6 +1=7, add one position

Street Light Technician, NG – 1

Apprentice Street Light Technician, NG – 2

Smart Meter Technician, NG – 3

Staff Accountant, NG – 1

Storekeeper, NG - 1

Street Light Supervisor, NG - 1

Director of Engineering, NG – 1

Director of Power, NG – 1

Teller, F05A - 4

Tree Trimmer/Climber, NG – 2

Tree Trimmer/Climber Assistant, NG – 2

Trainer, NG – 1

Vegetation Management Coordinator, NG – 1

Clerk/Teller, Part-time, HRLY – 8

Safety Director, Part-time, HRLY – 1

SECTION 3: That Section 19 of Ordinance No. 9038 is hereby amended as follows:

SECTION 19: That the Legal Department shall consist of one (1) elected official, seven (7) full-time employees and two (2) part-time employees as follows:

- City Attorney (Elected), NEG – 1
- Assistant City Attorney, NEG - 3
- Deputy City Attorney, NEG – 1
- Legal Assistant, NEG – 1
- Legal Assistant, Part time, NEG – 2
- Office Manager Paralegal, NEG – 1, Title Change**
- Case Manager, NEG – 1

SECTION 4: All ordinances or parts of ordinances in conflict herewith are hereby repealed to the extent of the conflict.

SECTION 5: That the provisions of this ordinance are hereby declared to be severable and if any section, phrase or provision shall be declared or held invalid, such invalidity shall not affect the remainder of the sections, phrases or provisions.

SECTION 6: That the City Council has determined that the interests of the City and City employees can best be served by the adoption of this ordinance; THEREFORE, an emergency is hereby declared to exist, and this Ordinance shall be in full force and effect from and after its passage and approval.


PASSED:

APPROVED:

Mayor Joe A. Smith

SPONSOR:

ATTEST:



Mayor Joe A. Smith *by AF*

Diane Whitbey, City Clerk

APPROVED AS TO FORM:



Amy Beckman Fields, City Attorney

PREPARED BY THE OFFICE OF THE CITY ATTORNEY/cf

FILED	<u>11:20</u>	A.M.	_____	P.M.
By	<u>A. Fields</u>			
DATE	<u>09-18-2018</u>			
Diane Whitbey, City Clerk and Collector North Little Rock, Arkansas				
RECEIVED BY	